

# Union Territory of Jammu and Kashmir

## Directorate of Employment

May to October  
38-A Samunder Bagh Exchange, Road  
Srinagar.

November to April  
2<sup>nd</sup> Floor Auquaf Complex Gandhi Nagar  
Jammu.

**Subject: Constitution of Internal Complaint Committee (ICC) under Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013.**

**Reference: L&E/Gen/35/2016 dated 13.05.2020.**


**ORDER NO: 111 -ED of 2020**

**DATED: 29 .05.2020**

A committee of the following Officers/Official is constituted for Internal Complaint Committee (ICC) under Sexual Harassment of Women at work places (Prevention, Prohibition and Redressal) Act, 2013.

1. Ms. Jyoti Rani Slathia, KAS, Joint Director Employment, Jammu.
  2. Dr. Manisha Koul, KAS, Deputy Director Employment, DE&CC, Jammu.
  3. Ms. Naiza Hassan, Deputy Director Employment, DE&CC, Anantnag.
  4. Ms. Zahida Parveen, Senior Stenographer in the office of Joint Director Employment, Kashmir.
- a) Each compliant received by them regarding Sexual Harassment against women employee of the Department for consideration of the Government.
  - b) All the Female Employees of the department are advised/instructed to report/lodge compliant of such incidents at the first instance with the Departmental Committee constituted for the purpose.
  - c) To submit annual report about the total number of complaints received, enquired and action taken thereof.

The committee shall confidently submit its report to the Director Employment.

  
**(M.S. Choudhary)KAS**  
**Director Employment**  
**J&K**  
Dated: 29 05.2020

No: Diremp/Est/C-55/2013/140-202

Copy for information to the:-

1. Commissioner/Secretary to the Government, Labour & Employment Department, Civil Secretariat, Jammu.
2. Joint Director Employment, Kashmir/Jammu.
3. Ms. Jyoti Rani Slathia, Joint Director Employment, Jammu.
4. Dr. Manisha Koul, Deputy Director Employment, DE&CC, Jammu.
5. Ms. Naiza Hassan, Deputy Director Employment, DE&CC, Anantnag.
6. Deputy/Assistant Director Employment **ALL**
7. Ms. Zahida Parveen, Senior Stenographer o/o Joint Director Employment, Kashmir.
8. I/C Website.