



Directorate of Employment
Government of Jammu and Kashmir
38-A, Exchange Road, Sumander Bagh, Srinagar-190001.

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Subject:- Appointment of the candidates for the post of Junior Assistant (State Cadre).

Ref: i) J&K, Service selection Board letter No: SSB/Sel/Secy/2018/4175-77 dated: 12.04.2018.

ii) Administrative Department letter No: L&E/Emp/10/2013-Part-I dated: 26.04.2018

ORDER NO: 135-ED of 2018

DATED: 28.05.2018

In continuation to this office order No; 289-ED of 2017 dated: 05.10.2017, sanction is hereby accorded to the appointment of the following two candidates as Junior Assistant (State Cadre) in the Pay Band of **Rs. 5200-20200 with Grade Pay of Rs. 1900/-** in the Employment Department with immediate effect.

S.No	Name of the candidate	Parentage	Residential Address	Category
01.	Sh. Shiv Dutt Sharma	Sh. Braham Dass Sharma	Village Rajpura P.O. Rajpura, Tehsil Rajpura, District Samba.	OM
02.	Sh. Javid Ahmad Allayee	Sh. Farooq Ahmad Allayee	Syedpora Eid-Gah Srinagar.	OM

The appointment of the above candidates shall be subject to the following terms and conditions as laid down under SRO 202 dated: 30.06.2015:

1. The appointees shall be initially on probation for a period of five years and after completion of five years of their service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training, as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post / service to which they have been appointed.
2. The appointees shall have to necessarily work for a period of five years on the post against which they have been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
3. During the period of first five years, the appointees shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which they are appointed.
4. Every appointee shall after completion of five years period on probation be entitled to fixation of pay in the time scale of pay applicable to the post against which they were appointed.
5. The appointees shall be entitled to annual increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years' service on consolidated salary.
6. The appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.

7. The seniority of the appointees shall reckon from the date of their appointment.
8. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pensionery and other benefits provided under rules.
9. In the matter of other conditions of service like age, qualification, discipline, conduct and other allied matters, appointees under these rules shall be governed by the recruitment rules of the service to which the post occupied by them belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

Further, the appointment shall be subject to the following conditions:

1. The appointees shall report to the Directorate of Employment, 38-A, Hotel City Centre, Sumanderbagh Exchange Road, Srinagar within a period of 21 days from the date of issuance of order.
2. The appointees shall be allowed to join only on production of the following certificates in original to be verified subsequently.
 - i. Date of Birth certificate.
 - ii. Permanent Residence / State Subject Certificate.
 - iii. Category certificate, if any, issued by the competent authority.
 - iv. Qualification Certificates.
 - v. Character Certificate.
 - vi. No Demand Certificate from concerned DE&CC & DIC.
 - vii. Medical Certificate.
3. The salary of the appointees shall be drawn and disbursed only after the receipt of the Character and Antecedents verification report from the verifying agency. In case, any appointee is adversely reported upon by the verifying agency i.e. CID, he shall have no claim to hold the post and the appointment shall stand automatically cancelled without any further notice.

The appointment of the above candidates shall be subject to outcome of writ petition (s) if any, pending before any competent court of law.

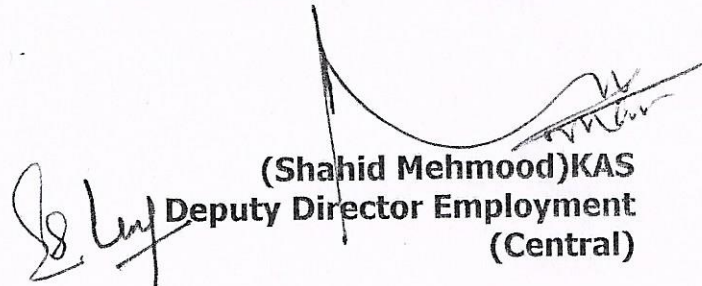
Sd/=
Director Employment,
J&K.

No: Diremp/Estt/J-17/2014/ 441-47

dated: 28.05.2018

Copy for information and necessary action to the:-

1. Director Information, J&K Srinagar with the request to publish the order in leading newspapers of the State for its wide publicity.
2. Joint Director Employment, Kashmir/Jammu.
3. Private Secretary to Commissioner / Secretary to the Government, Labour and Employment Department, Civil Secretariat, Srinagar for information of Commissioner Secretary.
4. Accounts section Directorate of Employment.
5. Mr. _____ with the instructions to report to the Directorate of Employment along with all the necessary documents within the stipulated period.
6. Order file.


(Shahid Mehmood)KAS
Deputy Director Employment
(Central)