



**GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF EMPLOYMENT, J&K  
HOTEL KASHMIR CITY CENTRE, SAMANDAR BAGH EXCHANGE ROAD  
SRINAGAR**

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**ORDER NO: 258 -ED OF 2017  
DATED:- 24 -08-2017**

**Subject: Appointment of Class-IV in District Employment & Counselling  
Centre, Budgam.**

**Reference: Letter No: DE&CC/Bud/2017-18/438-39 dated: 08-08-2017.**

Whereas, on the recommendations of the District Level Recruitment Committee, among others Ms. Sehreena Mushtaq D/O Mushtaq Ahmad Wani R/O Sodipora Khawaja Mohalla Budgam was appointed under Open Merit category as Orderly vide order No: 222-ED of 2017 dated: 14-07-2017 in District Employment & Counselling Centre, Budgam;

Whereas, the Assistant Director DE&CC Budgam vide letter No: DE&CC/Bud/Estt/2017-18/438-439 dated: 08-08-2017 intimated that inspite of the fact that the copy of the appointment order was delivered at the home address of the appointee and also informed on phone but she ~~did~~ not join her duties within the stipulated time period of 21 days therefore, lost her appointment automatically as per clause (11) of the appointment order;

Now in view of the above, **Shri Riyaz Ahmad Dar S/O Ab. Gaffar Dar R/O Nasrullahpora Budgam** (figuring at S.No: 01 in the waiting list under Open Merit category) is hereby appointed as an Orderly in the District Employment & Counselling Centre, Budgam under Open Merit category in the pay scale of 4440-7440 + Grade Pay Rs: 1300/-

The appointment of above candidate shall be subject to the following terms and conditions as laid down under SRO; 202 dated: 30-06-2015:-

- 1) The appointee shall be initially on probation for a period of five years and after completion of five years his services shall be declared as permanent.
- 2) The appointee shall have to necessarily work for a period of five years on the post against which he has been appointed and such appointees shall not be eligible for transfer for whatsoever reason during the temporary service of five years;
- 3) During the period of first five years, the appointee shall be entitled to the minimum scale of pay along with the grade pay applicable to the post against which he is appointed;

- 4) The appointee after completion of first five years period on probation shall be entitled to fixation of pay in the time scale of pay applicable to the post against which he is appointed.
- 5) The appointee shall be entitled to Annual increments, Dearness Allowances, House Rent Allowance and City Compensatory allowance after successful completion of his five years' service on consolidated salary;
- 6) The appointee shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of his appointment itself;
- 7) The seniority of person appointed under these rules shall reckon from the date of his appointment;
- 8) The period spent on probation/consolidated salary shall also reckon for purpose of qualifying service of the appointee for benefits admissible under rules.
- 9) The appointee shall be allowed to join on production of following certificates in original:-
  - a) Date of Birth certificate
  - b) Permanent Resident certificate
  - c) Category certificate, if any issued by the competent authority
  - d) Qualification certificate
  - e) Character certificate
  - f) No Demand certificate from concerned DE&CC & DIC
  - g) Medical certificate
- 10) The salary of the appointee shall be drawn and disbursed only after receipt of Character and Antecedents verification report from the verifying agency. In case the appointee is adversely reported upon by the verifying agency i.e. CID, he shall have no claim to hold the post and the appointment shall stand automatically cancelled without any further notice.
- 11) The appointee shall join in the Office of District Employment & Counselling Centre, Budgam within a period of 21 days from the date of issuance of the order failing which the appointment shall automatically get cancelled without any notice and next candidate in order of merit in the waiting list shall be appointed.



(Manzoor Ahmad Lone) IAS  
DIRECTOR EMPLOYMENT J&K

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DIRECTOR EMPLOYMENT J&K

No: Diremp/Estt/A-73/2003/III/ 2349-53

Dated: 24 -08-2017

Copy to the:

- 1) Joint Director Employment, Kashmir
- 2) Joint Director Information, Kashmir
- 3) Deputy Director Employment (Central) Directorate of Employment
- 4) Deputy Director, DE&CC, Budgam
- 5) Shri Riyaz Ahmad Dar S/O Ab. Gaffar Dar R/O Nasrullahpora Budgam
- 6) Office order file