

Government of Jammu and Kashmir
Directorate of Employment

38-A, Exchange Road Sumnaderbagh, Srinagar-190001

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Subject: Implementation of the Sexual Harassment of woman at work place (Prevention Prohibition and Redressal) Act, 2013.

Ref:- Administrative Department letter No L&E/Gen/35/2016 dated 31.07.2017

ORDER NO: 259-ED of 2017
DATED: 24.08.2017

In supersession of orders issued from time to time regarding the subject matter, a committee of following members is constituted for prevention of Sexual Harassment of women at work places.

1. Smt. Anu Behl,(KAS)
Joint Director Employment, Jammu.
2. Smt. Shazia Kosar,(KAS)
Deputy Director Employment,
DE&CC, Poonch.
3. Smt. Rafia Farooq, Management Executive/Counselor, DE&CC, Srinagar.

The committee shall confidentially submit its report to the Director Employment.

- a) On each complaint received by them regarding sexual harassment against women employees of the Department for consideration of the Government.
- b) Annual report about the total number of complaints received, enquired and action taken on the same.
- b) The committee constituted is mandatorily required to organize awareness programmes in order to sensitize the employees about the provisions of the Act. The handbook and training module are available on the Ministries website at URL www.wcd.nic.in and J&K IMPA&RD, Srinagar has been empanelled to conduct awareness programmes in this regard.



Manzoor Ahmad Lone)IAS
Director Employment
Dated: 24.08.2017

No: Diremp/Est/C-55/2013/ 2379-83

Copy for information and necessary action to the:-

1. Commissioner/Secretary to Government, Labour and Employment Department, Civil Secretariat, Srinagar.
2. Smt. Anu Behl,(KAS) Joint Director Employment Jammu.
3. Smt. Shazia Kosar,(KAS) Deputy Director Employment, DE&CC, Poonch.
4. Smt. Rafia Farooq, Management Executive/Counselor, DE&CC, Srinagar.