



Directorate of Employment
Government of Jammu and Kashmir
38-A, Exchange Road, Sumander Bagh, Srinagar-190001.

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Subject:- Appointment of the candidates for the post of Junior Assistant (State Cadre).

ORDER NO. 209-ED of 2017
DATED: 05.10.2017

Whereas, J&K Service Selection Board vide No.SSB/Secy/Sel/2017/9311-17 dated 18.09.2017 forwarded the select list of the candidates for the post of **Junior Assistant (State Cadre)** to the Labour and Employment Department;

Whereas, Labour and Employment Department vide No. L&E/Emp/10/2013-I dated 22.09.2017 forwarded the aforesaid list for issuance of formal appointment orders;

In view of the above, **sanction is hereby accorded to the appointment of the following candidates as Junior Assistants in the pay scale of Rs. 5200-20200 + Grade Pay of Rs. 1900** on temporary basis against the available posts.

S. No.	Name of the candidate	Parentage	Address	Category
1.	Sh. Kanav Gupta	Sh. Anil Gupta	H.No. 124-A, Sec-3 Nanak Nagar, Jammu	OM
2.	Ms. Farhana Mushtaq	Sh. Mushtaq Ahmad Mir	Gottapora, Amda Kadal, Lal Bazar, Srinagar	OM
3.	Sh. Sajad Ahmad Yatoo	Sh. Sonaulah Yatoo	Nagam Chadoora, Budgam	OM
4.	Sh. Shahid Ahmad Ganai	Sh. Mohd Hashim Ganaie	Gundi Wali Tehsil Chadoora	RBA

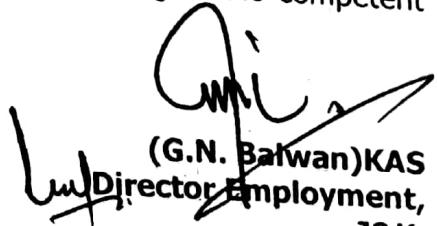
The appointment of the above candidates shall be subject to the following terms and conditions as laid down under SRO 202 dated: 30.06.2015:

1. The appointees shall be initially on probation for a period of five years and after completion of five years of their service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training, as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post / service to which they have been appointed.
2. The appointees shall have to necessarily work for a period of five years on the post against which they have been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
3. During the period of first five years, the appointees shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which they are appointed.
4. Every appointee shall after completion of five years period on probation be entitled to fixation of pay in the time scale of pay applicable to the post against which they were appointed.

5. The appointees shall be entitled to annual increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years service on consolidated salary.
6. The appointees shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.
7. The seniority of the appointees shall reckon from the date of their appointment.
8. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pensioner and other benefits provided under rules.
9. In the matter of other conditions of service like age, qualification, discipline, conduct and other allied matters, appointees under these rules shall be governed by the recruitment rules of the service to which the post occupied by them belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

Further, the appointment shall be subject to the following conditions:

1. The appointees shall report to the Directorate of Employment, 38-A, Hotel City Centre, Sumanderbagh Exchange Road, Srinagar within a period of 21 days from the date of issuance of order.
2. They shall produce the following documents in original at the time of joining the department.
 - i. Date of Birth certificate.
 - ii. Permanent Residence / State Subject Certificate.
 - iii. Category certificate, if any, issued by the competent authority.
 - iv. Qualification Certificates.
 - v. Character Certificate.
 - vi. No Demand Certificate from concerned DE&CC & DIC.
 - vii. Medical Certificate.
3. The salary of the appointees shall be drawn and disbursed only after the receipt of the Character and Antecedents verification report from the verifying agency. In case, any appointee is adversely reported upon by the verifying agency i.e. CID, he/she shall have no claim to hold the post and the appointment shall stand automatically cancelled without any further notice.
4. This order is issued subject to outcome of any writ petition (s) pending in the competent court of law.


(G.N. Balwan)KAS
Director Employment,
J&K.

dated: 05.10.2017

No: Diremp/Estt/J-17/2014/ 3037-43

Copy for information and necessary action to the:-

1. Director Information, J&K Srinagar with the request to publish the order in leading newspapers of the State for its wide publicity.
2. Private Secretary to Commissioner / Secretary to Government Labour and Employment Department, Civil Secretariat, Srinagar for information of Commissioner Secretary.
3. Accounts section Directorate of Employment.
4. Mr./Ms. _____ with the instructions to report to the Directorate of Employment alongwith all the necessary documents within the stipulated period.
5. Order file of the concerned.